

**COMMISSIONERS' COURT
SPECIAL MEETING
AUGUST 21, 2014**

Notice is hereby given that the Titus County Commissioners' Court met in a Special meeting on Thursday, August 21, 2014 at 10:00 a.m. in the Titus County Courtroom, with the following members present:

Brian P. Lee	County Judge
Al Riddle	Commissioner Precinct 1
Mike Fields	Commissioner Precinct 2
Phillip Hinton	Commissioner Precinct 3
Thomas Hockaday	Commissioner Precinct 4
Sheryl Preddy	County Treasurer
Carl Johnson	County Auditor
Judy Cook	Tax Assessor/Collector
Paula Dyke	Justice of the Peace Precinct 2

Public Attending Meeting:

Sue Evenwel	Emily Aikman	Rodney Glenn
Matthew Glenn	Karen Gatherer	John Gatherer
Troy Sellers	Hudson Old	Carolyn Norman
Joyce Simpson		

Invocation: Judge Brian Lee

Pledge of Allegiance: Judge Brian Lee

1. PUBLIC COMMENTS AND/OR REQUESTS FOR INFORMATION ON NON-AGENDA ITEMS IN ACCORDANCE WITH SECTION 551.042, TEXAS OPEN MEETINGS ACT (Listen to audio track 1 and/or see video)

There were no public comments and/or requests for information on non-agenda items in accordance with Section 551.042, Texas Open Meetings Act.

2. CONSIDER AND POSSIBLY MAKE CHANGES TO RETIREE HEALTH INSURANCE POLICY (TABLED 8-8-14) (Listen to audio track 1 and/or see video)

Judge Lee presented the court with a list of questions pertaining to changes to consider on Retiree Health Insurance. Motion was not made at this time on Question 5 concerning whether the County should purchase individual Blue Cross type health insurance policy with similar/different coverage for retirees rather than allow them to remain under our self-funded plan. The auditor's office is to get premium cost to a comparable policy with comparable benefits and bring back before the Commissioners' Court. Motions were made on the remaining items as follows. **(SEE ATTACHMENT #01)**

Motion was made by Judge Lee and seconded by Commissioner Riddle that in addition to the rule of 75 and 8 years of service, a minimum retirement age of 60 now becomes a requirement. An employee must now have reached their 60th birthday before being covered by the Titus County Health Insurance Plan until age 65. This minimum age is phased in as follows:

- During Calendar year 2014, no minimum age requirement
- During Calendar year 2015, minimum age of 55
- During Calendar year 2016, minimum age of 56
- During Calendar year 2017, minimum age of 57
- During Calendar year 2018, minimum age of 58
- During Calendar year 2019, minimum age of 59
- During and after Calendar year 2020, minimum age of 60

Motion passed three to two with Commissioners Fields and Hinton voting nay. **(SEE ATTACHMENT #02)**

Any employee that has met the rule of 75 and has 8 years of service as of December 31, 2014 will be unaffected by this policy change to Retiree Health Benefits.

Motion was made by Judge Lee and seconded by Commissioner Hockaday that spouse and dependent coverage as a retiree benefit will no longer be available for any employee hired on or after January 1, 2015. Any employee of the county as of December 31, 2014 will have spouse and dependent coverage at the standard rate until age 65 assuming that the employee is covered as an eligible retiree per the new policy effective 8/21/2014. Motion passed four to one with Commissioner Fields voting nay.

ADJOURN

Motion was made by Commissioner Hockaday and seconded by Commissioner Fields to adjourn. Motion passed unanimously.